## HIRING LANDSGAPE FOR MANUFAGTURING

Aggressive Hiring Competition Over a Thin Supply of Regional Talent


Dallas-Fort Worth
National Average
Supply Jobs 268,534 296,111

The national average for an area this size is 296,111 employees, while there are 268,534 here.

## Earnings Per Job \$108,687 \$98,024

Earnings per job are above the national average. The national average salary for Manufacturing in an area this size is \$98,024, while in Dallas-Fort Worth-Arlington, TX, it is $\$ 108,687$. Earnings per job is the total industry earnings divided by the number of jobs in the industry.

## Demand (Job Postings) <br> 6,351 <br> 5,544

Job posting activity is high in Dallas-Fort Worth-Arlington, TX. The national average for an area this size is $5,544^{*}$ job postings/month, while there are 6,351 here.

* National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Dallas-Fort Worth-Arlington, TX. In other words, the values represent the national average adjusted for region size.


76,099
Unique Job Postings
The number of unique postings for this job over the last 12 months.


3,068
Employers Competing
All employers in the region who posted for this job over the last 12 months.


31

## Day Median Duration

Posting duration is 1 day longer than what's typical in the region.

## Most Jobs are Found in the Production Occupations Industry Sector

|  | Occupation | \% of Industry in <br> Occupation (2022) |
| :--- | :--- | :--- |
|  | $\square$ | Production Occupations |
|  | $\square$ | Transportation and Material Moving Occupations |
|  | $\square$ | $8.9 \%$ |



## $\$ 20.49$ Median Advertised Salary

 Top Posted Occupations Maintenance and Repair Workers, General1,922 postings with 5: Intensity

## Production Workers

 1,915 postings with 4:1 IntensityFirst-Line Supervisors of Production and Operating Workers
1,052 postings with 3:1 Intensity
First-Line Supervisors of Mechanics, Installers, and Repairers
704 postings with 5:1 Intensity
Inspectors, Testers, Sorters,
Samplers, and Weighers
701 postings with 7:1 Intensity

## TOP COMPANIES BY JOB POSTINGS

## SPECIALIZED SKILLS (\% OF POSTINGS)

- Project Management 11\%
- Warehousing 9\%
- Auditing 9\%
- Finance 7\%
- Marketing 7\%


## MANUFAGTURING OPPORTUNITIES

| BY JOB EXPERIENCE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Work Experience Required | Median Advertised Salary | No. of Postings in Last 12 Months | Top Companies | Top Job Titles |
| None | \$18.03/hr. | 927 Total Postings | Daisy Brand, Aarrow Sign Spinners, The Coca-Cola Company, Geodynamics B.V., Siemens | Packaging Machine Operators, Machine Operators, Assemblers, Field Service Installers, Production Operators |
| 1 to 4 Years | \$20.98/hr. | 26,941 Total Postings | Applied Materials, L3Harris Technologies, Niagara Bottling, Ventura Foods, Lockheed Martin | Production Supervisors, Machine Operators, Field Service Engineers, Field Service Technicians, Maintenance Technicians |
| 5 Years or More | \$28.86/hr. | 13,882 Total Postings | Niagara Bottling, L3Harris Technologies, Raytheon Technologies, Bridgestone Corporation, Lockheed Martin | Production Supervisors, Maintenance Technicians, <br> Maintenance Managers, Maintenance Supervisors, Plant Managers, Aircraft Maintenance Supervisors |

## BY EDUCATION

| Typical <br> Entry Level <br> Education | Median <br> Advertised <br> Salary | No. of Postings in <br> Last 12 Months | Top Companies |
| :---: | :---: | :---: | :---: |

